Senior Care Assistant

We are currently recruiting for a **Senior Care Assistant** to join our team at Caremark Brighton & Hove.

This is an excellent opportunity for an experienced care professional who is looking to take the next step in their career, develop their skills and take on additional responsibilities supporting both our clients and care team.

We are looking for someone who is approachable, reliable, confident in their abilities and passionate about delivering high-quality care, while also supporting and encouraging colleagues.

A full job description is attached

Essential Requirements

- At least **one year's experience in care**, ideally within domiciliary care.
- A good understanding of the purpose and responsibilities of an on-call service, together with a willingness to undertake on-call duties as part of a rota (additional payment is provided).
- Demonstrable competence in moving and handling, with the confidence and ability to support and guide other care staff in this area.
- Availability to work **30+ hours per week**, between 7am and 10pm, Monday to Sunday.
- Ability to travel independently around Brighton & Hove

Some flexibility around working hours may be possible depending on the skills and experience you can bring to the role. However, availability on Mondays between 10am and 12pm is essential for our weekly team meeting.

About the Role

The position includes all the usual responsibilities of a Care Assistant, alongside additional senior duties, including:

- Supporting the Field Care Supervisor with spot checks and introductory visits to clients.
- Delivering practical, field-based training and guidance to care staff where appropriate.
- Supporting the induction of new care assistants and completing the necessary documentation.
- Participating in the on-call rota and helping to provide support and guidance to staff.
- Mentoring, encouraging and supporting colleagues to maintain high standards of care.
- Attending the weekly Monday team meeting and providing updates and feedback on field-based activities.
- Acting as a positive role model and helping to promote best practice throughout the team.

Interested in Joining Us?

If you have the experience, confidence and enthusiasm to take on this role, we would love to hear from you.