

PERSONNEL SPECIFICATION

Job Title:	Social Worker – Thompson House
Council:	Council for Social Witness
Salary Scale:	NJC Points 25-30 - £36,363 - £40,777 per annum
Hours:	37.5 hours per week, worked flexibly and to include sleep-ins
Responsible to:	Service Manager

CRITERIA

1. Qualifications and Knowledge

Essential

- A professional social work qualification **AND** registered on the appropriate part of the Northern Ireland Social Care Council (NISCC) register, without condition
- Competent in the use of Microsoft Office (in particular Word, Excel and Outlook)

2. Relevant Experience

Essential

- At least one years post qualifying experience working within criminal justice
- Experience of working within a residential supporting living setting
- Experience of working within a high-risk environment
- Experience of managing individuals with multi-complex needs
- Experience of managing complex risk

Desirable

- Experience of working in Approved Premises within the criminal justice system in NI
- Experience of working with multi-disciplinary teams including voluntary and statutory agencies
- Experience of working with Addiction
- Experience of working with Mental Illness

3. Personal Skills

Essential

- Good interpersonal skills in relation to tenants, family members, staff; external professional and other contacts
- Caring and committed in approach
- Good written communication skills
- Good motivator
- Good team worker
- Ability to take initiatives in proposals for developing all aspects of the work
- Well organised
- Adaptable and flexible in approach

4. Physical Requirements

Essential

- Health – such as to allow for attendance reliability and work proficiency (reasonable adjustments will be made for those with a disability)
- Appearance – must be acceptable within the working environment.

5. Special Circumstances

Essential

- Must be willing to work within the Christian ethos of PCI.
- Must be available for flexible working on rota across 24/7 hours, including sleep-ins as required.
- Satisfactory Enhanced Access NI check and willingness to register with NISCC.
- Must be willing to support the development of other staff including social work students.

Desirable

- Access to a car or transport for work purposes
- Evidence of a personal Christian faith in practice and expression, normally with active membership of a Christian congregation.