PERSONNEL SPECIFICATION

Job Title: Support Worker

Council: Social Witness

Responsible to: Head of Home

CRITERIA

1. QUALIFICATIONS AND KNOWLEDGE

Essential

- Knowledge of learning disability, physical disability, older people and principles of care

Desirable

- QCF/NVQ Level 2 in Health and Social Care
- Knowledge of the range and complexity of lifestyle needs of people with learning disability, physical disability and older people in a supported living environment
- Knowledge of the current philosophy and best practice in the provision of support structures for people with learning disability, physical disability and older people.

2. RELEVANT EXPERIENCE

Essential

- One year's experience of working in a caring environment directly with an adult client group

3. PERSONAL ATTRIBUTES

Essential

- Very good inter-personal skills
- Ability to work on own initiative
- Ability to work as part of a team.
- A responsible and mature attitude towards tenants and duties

4. PHYSICAL REQUIREMENTS

Essential

- Health – such as to allow for attendance, reliability and work proficiency
- Appearance – must be acceptable within the working environment

5. SPECIAL CIRCUMSTANCES

Essential

- Committed to working with the client group
- Must be willing to behave in a manner which respects the Christian ethos of the Presbyterian Church in Ireland

- Ability to provide spiritual support for tenants as required
- Available for flexible working, which may include unsocial working hours /week-end working