PERSONNEL SPECIFICATION

Job Title: Lecturer in Biblical Studies (3 years in first instance)

Council: Council for Training in Ministry

Responsible to: The Principal of Union Theological College

CRITERIA

1. QUALIFICATIONS AND KNOWLEDGE

Essential

- A PhD in Old Testament with a focus on the Pentaeuch, from a recognised university or academic institution
- Previous experience in teaching Old Testament and Biblical Hebrew in an academic context
- Knowledge of Aramaic and a cognate ancient Semitic language (e.g. Akkadian, Ugaritic)
- Publication record commensurate with career stage
- Willingness to obtain a Postgraduate Certificate in Higher Education

Desirable

- Some expertise in both Testaments generally, or a willingness to develop some
- Postgraduate Certificate in Higher Education

2. RELEVANT EXPERIENCE

Essential

- Demonstrable evidence of being a reflective practitioner in ministry, combining theology with practice
- 2 years' experience of leadership in a Christian congregation or para-church organisation
- Proven administrative competence e.g. organisational skills, report writing, etc.
- Appropriate IT skills and experience

Desirable

- Previous experience of teaching in an academic or educational environment
- Previous experience of providing pastoral support for students in an educational environment
- Previous experience of Christian ministry within a Presbyterian or Irish Presbyterian context

3. PERSONAL ATTRIBUTES

Essential

- The ability to teach and to supervise the academic work of undergraduate and postgraduate level students
- A commitment to academic excellence in the decelopment and delivery of courses of study
- A commitment to undertaking academic research
- Evidence of connection to the wider academic guild
- Evidence of active dissemination of research
- A commitment to continuous professional development
- The ability to contribute to the spiritual and ministry formation of students for the ministry
- Good communicator, written and verbal, in both informal and formal settings
- Well-developed relational skills in both informal and formal settings
- The ability to work co-operatively as part of a team
- The ability to inspire, motivate and encourage others
- The ability to work under pressure
- The ability to work creatively and to use initiative

4. PHYSICAL REQUIREMENTS

Essential

- Health – such as to allow for attendance reliability and work proficiency. If required reasonable adjustments will be made for an appointee with a Disability as defined by the Disability Discrimination Act 1995.
- Dress and appearance – must be acceptable to management within the working environment.

5. SPECIAL CIRCUMSTANCES

Essential

- A personal Christian faith, normally demonstrated by active membership of a Christian congregation (the essential nature of this post requires that the successful candidate be a Christian as provided for under excepted occupations in the Fair Employment Treatment (NI) Order 1998)
- Must evidence an understanding of, and commitment to, working within the Christian ethos and doctrinal framework of the Presbyterian Church in Ireland
- Respectful of the diversity of the Presbyterian Church in Ireland, including theological diversity
- Willing to be flexible in working arrangements and hours to suit the needs of the post