

Job Title: Mental Health Registered Nurse
Reporting to: Home Manager



About the role

The role of a Registered Nurse in our Mental Health services is a pivotal role in providing specialised care and support to residents with mental health needs, promoting wellbeing and enhancing their quality of life. The Registered Nurse is a leadership role, playing a vital part in managing the care of our residents and providing high-quality, person-centred care. The Registered Nurse will work collaboratively with multi-disciplinary teams to assess, plan, implement and evaluate care plans tailored to the individual needs of our residents.

We pride ourselves on being able to deliver complex care to our residents. As the Registered Nurse you will support the management of shifts, ensuring the safety of all residents and our team. The role of Registered Nurse is always evolving and having a commitment to personal and professional development will ensure that you are able to make a positive difference in the lives of our residents and their families.

OUR HOMES PROVIDE AN ENVIRONMENT WHERE INDIVIDUALITY IS EMPHASISED AND THE PRIVACY AND DIGNITY OF ALL OUR RESIDENTS IS RECOGNISED

Duties and Responsibilities

- Provide hands on nursing care and support to residents with mental health illnesses, including assistance with activities of daily living, medication administration and clinical interventions.
- Manage the assessment, implementation and evaluation of individual resident care plans that promote wellbeing, independence, and quality of life.
- Communicate the care plans to the care team both verbally and in writing, ensuring all safety intervention, care planning and risk assessment documentation is kept up to date and in line with regulatory requirements.
- Ensure the care delivered is based on the Recovery Model of care and that the values of this model are embedded in the Home.
- Provide clinical interventions and support to residents experiencing acute or chronic mental health illness.
- With the care teams, monitor the resident's mental and physical health status, response to treatment and risk of harm to self or others, conducting regular assessments and implementing appropriate care and risk management strategies as required.
- Ensure effective communication of any developments relating to resident care to the multi-disciplinary teams, supporting the resident and the care teams.
- Lead the team in the absence of the Unit Manager or the Deputy Manager to manage the staffing and clinical needs as required.
- Support and coach team members in best practice of resident care, including new team members, collaborating with the Home Manager to ensure that all team members receive a comprehensive induction and have a positive working environment.
- Responsibility for medication management and documentation in line with regulatory guidance.
- Responsibility, with the Home team, for the confidentiality, security and accuracy of resident records, data and information.
- Lead the team through supervision and support, demonstrating consistent and effective leadership.
- Stay up to date with current developments, best practice and evidence-based interventions in learning disability nursing through continuous learning and professional development.
- Undertake any other duties that may be reasonably required as designated by the Home Manager.

About you

- Right to work in the UK.
- Registered Nurse with active NMC registration.
- Minimum of 6 months mental health nursing experience.
- Previous care home experience is desirable but not essential.
- Confident and competent in complex situations relation to resident care.
- Ability to work independently and supervise a team.
- A good standard of written and oral English.
- A compassionate, non-judgemental approach to others.
- Excellent communication skills with the compassion required to deliver high standard quality care to our residents.
- Respectful to not only residents but also the teams' beliefs and values.

Additional information

- Disclosure and Barring Service - you will need to complete an Enhanced Access NI disclosure. Access NI is a branch of the Department of Justice. Their role is to process applications from members of the public who require a criminal record check for employment purposes. Healthcare Ireland require 3 forms of ID to process this check.
- Nursing and Midwifery Council (NMC) - an independent regulator for nurses and midwives in the UK and nursing associates in England. You are required to hold an active UK NMC pin for this role. NMC promote high educational and professional standards, maintaining the register of professionals eligible to practise as well as investigate concerns about nurses, midwives, and nursing associates.