



Job Title	Machine Shop Charge Hand
Reporting to	Machine Shop Supervisor
Date	October 2026
Location	Monkstown, Northern Ireland

WE ARE CDE.

HERE TO CREATE OUR BEST WORLD, A TON AT A TIME.

Sand is a finite resource, and it's running out. Today, population growth and the pace of progress means the world is devouring sand like never before – 50 billion tonnes a year globally. This demand is unsustainable. Together with our customers we have already diverted over 100 million tonnes of waste material from landfill and put it back into the materials market for use in construction; protecting sand & aggregates in areas where natural material reserves are in decline and enabling production to happen closer to markets. We are minimising environmental impact and laying the foundations for the circular economy.

At CDE we work across the natural processing and waste recycling sectors, in five regions, to pioneer industry-leading, world-changing engineering solutions. Our headquarters are in Northern Ireland, and we have offices in the USA, Australia, Austria, and Brazil. For over 30 years we have relentlessly innovated and co-created wet processing solutions – completing over 2,000 global projects – and we're only getting started. Our purpose is to create our best world, a ton at a time; empowering our customers to transform their materials into valuable resources for the betterment of people, planet, and their bottom lines.

Discover more about life at CDE www.cdegroupp.com

Job Purpose

Accountable for the coordination of material, equipment, quality and meeting production schedules and customer satisfaction. Directing the work of others including problem solving and coordination with support departments. Leading a team with the ability to work hands-on when required.

This job description is not exhaustive as other duties may be required to fulfil the requirements of the role.

Responsibilities

- Adhering to company safety policies and procedures at all times.
- Monitoring and continuously improving shop floor safety, eliminating unsafe conditions.
- Assuring processes are followed to meet production schedules and capacity is in place to meet demand.
- Schedules and prioritizes resources, and adjusts staffing to meet production and customer requirements

- Ensures preventive maintenance is performed according to agreed schedule.
- Evaluates, assesses, identifies and leads the deployment of workforce training.
- Leads regular improvement discussions with team members and support departments.
- Monitors KPI's and initiates corrective actions when required.
- Drive 5s standards for work area whilst identifying and implementing improvements.
- Drives root cause corrective action and drives continuous improvement.
- Supports the development, implementation and training of SOP's.

Other

- To adhere to CDE policy and practice.
- To carry out any other duties within reason and capability associated with this role.

Criteria	Essential	Desirable
Relevant Experience	- Minimum 2 years' experience in a machine shop role	- Minimum 5 years' experience of manufacturing CNC processes - Minimum 5 years' experience of Machine Shop processes - Experience in development of production lines, following lean manufacturing principles - Experience with ERP systems
Qualification/ Attainments		Educated to GCSE level in Mathematics and English
Special Aptitudes	- Proven leadership skills - Proven organisational skills with the ability to effectively plan, organise and control daily workload - Good interpersonal skills - Good team player	
Circumstances	- Available to work flexible hours - Clearance to work in UK	



We are a global company and welcome applicants from all countries and backgrounds. Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.