

PERSONNEL SPECIFICATION

Job Title: Lecturer in New Testament (3 years in the first instance).
Council: Training in Ministry
Responsible to: The Principal of Union Theological College
Location: Union Theological College

CRITERIA

1. QUALIFICATIONS AND KNOWLEDGE

Essential

- A PhD in New Testament from a recognised university or academic institution
- The ability to teach New Testament Greek
- Willingness to obtain a Postgraduate Certificate in Higher Education

Desirable

- Some expertise in both Testaments generally, or a willingness to develop same
- Postgraduate Certificate in Higher Education

2. RELEVANT EXPERIENCE

Essential

- 2 years' experience of leadership in a Christian congregation or para-church organisation
- Previous experience of teaching New Testament and Greek in an academic or educational environment
- Proven administrative competence e.g. organisational skills, report writing, etc.
- Appropriate IT skills and experience

Desirable

- Previous experience of providing pastoral care

3. PERSONAL ATTRIBUTES

Essential

- The ability to teach and to supervise the academic work of undergraduate and postgraduate level students
- A commitment to academic excellence in the development and delivery of courses of study

- A commitment to undertaking academic research
- A commitment to continuous professional development
- The ability to contribute to the spiritual and ministry formation of students for the ministry
- Good communicator, written and verbal, in both informal and formal settings
- Well-developed relational skills in both informal and formal settings
- The ability to work co-operatively as part of a team
- The ability to inspire, motivate and encourage others
- The ability to work under pressure
- The ability to work creatively and to use initiative

4. PHYSICAL REQUIREMENTS

Essential

- Health – such as to allow for attendance reliability and work proficiency (reasonable adjustments will be made for those with a disability)
- Dress and appearance – must be acceptable to management within the working environment

5. SPECIAL CIRCUMSTANCES

Essential

- A personal Christian faith, normally demonstrated by active membership of a Christian congregation (the essential nature of this post requires that the successful candidate be a Christian as provided for under excepted occupations in the Fair Employment Treatment (NI) Order 1998)
- Must evidence an understanding of, and commitment to, working within the Christian ethos and doctrinal framework of the Presbyterian Church in Ireland.
- Respectful of the diversity of the Presbyterian Church in Ireland, including theological diversity
- Willing to be flexible in working arrangements and hours to suit the needs of the post.