



Business Unit	Supply Chain
Job Title	Global Logistics Manager
Reporting to	Head of Supply Chain
Location	Cookstown/Monkstown, Northern Ireland

About CDE

CDE exists to create our best world through bold engineering in the waste recycling and natural material processing industries. We move forward together, continuously creating to the highest global standards. We are always customer-focused, relentlessly innovating with a single purpose in mind:

To create our best world, a ton at a time.

CDE is the leading provider of wet processing solutions for the materials processing industry. Our equipment has applications across a wide range of materials and is delivering significant efficiencies in construction, demolition and excavation waste recycling (CD&E), sand and aggregates, mining, industrial sands and environmental sectors. Working across five regions globally, CDE has been co-creating with customers for 30 years to deliver collaborative, imaginative and unique processing systems for over 2,000 successful projects.

We empower our customers to transform waste into valuable resources through innovative co-creation, laying the foundations for the circular economy. And we help our customers maximise their natural resources in the most sustainable way possible – with greater efficiency and less waste than ever before.

Our people are genuinely empowered to lead and deliver highly strategic and innovative projects. Elevating our employees is vitally important to us and we do this on both a professional and personal level through providing opportunity and challenge to all and cultivating a culture that values employee wellbeing and fun. Our Platinum status in the world-recognised Deloitte Best Managed Companies Awards, achieved for thirteen consecutive years is testament to this approach.

Our global headquarters and manufacturing centre of excellence are located in Northern Ireland, perfectly positioned to serve the UK and Ireland markets. The company also has teams based in Austria, France and Russia to serve the Europe and Russia markets; Dubai, UAE, to serve the MEA market; Ormeau, Australia to serve the Australasian market; as well as Texas, USA and Belo Horizonte, Brazil to effectively serve the vast Americas market.

Learn more about CDE www.cdegroupp.com

Job Purpose

The Global Logistics Manager is responsible for leading and developing the Group's global logistics function, ensuring the effective, compliant, and cost-efficient movement of all inbound and outbound materials, equipment, and project shipments across international markets. The role will work cross-functionally to deliver a robust, scalable, and customer-focused logistics operation that supports the achievement of the company's strategic and operational objectives.

The Global Logistics Manager will provide leadership and oversight of logistics and despatch activities through the management of the logistics team, ensuring the successful delivery of projects to customers on time, in full, and within budget. The role will drive continuous improvement in systems, processes, and operational performance while developing strong relationships with third-party logistics providers, freight forwarders, customs brokers, and key customer stakeholders to maximise service levels, compliance, and value for money.

The role is accountable for logistics strategy, transport planning, customs and trade compliance, supplier transport performance management, and the development of logistics capabilities to support the continued growth of the business globally.

Responsibilities

Strategic Planning & Supply Chain Management

- Develop and execute the logistics strategy in alignment with business growth objectives.
- Support sales and project teams during tender and project planning stages by providing logistics expertise, cost estimates, and risk assessments.
- Lead capacity planning to ensure logistics resources can support future business demand.
- Develop contingency plans for supply chain disruptions and geopolitical risks.
- Establishing, implementing, and maintaining an intermodal, multi-site logistics function in line with industry standards and company best practices
- Identifying and rectifying risks that may impact the timely despatch of projects/delivery of projects on time in full and within agreed budget and reporting on same
- Establishing and monitoring transport plans in line with forecasts and customer order fulfilment dates
- Developing methods of tracking and reporting across the department
- Chairing of inter-departmental meetings to get updates on progress to determine impact on transport plans
- Identifying and rectifying risks that may impact the timely despatch of projects / delivery of projects on time in full and within agreed budget and reporting on same

- Establishing and monitoring transport plans in line with forecasts and customer order fulfilment dates
- Developing methods of tracking and reporting across the department
- Chairing inter-departmental meetings to get updates on progress to determine impact on transport plans
- Establishing and maintaining relationships with external companies and bodies including (but not limited too) third party logistics providers, HMRC, Customs Clearance Companies and Northern Ireland Chamber of Commerce
- Negotiating pricing agreements internally and externally to increase company margin

Customs, Trade Compliance & Governance

- Ensure compliance with all import/export regulations, customs legislation, Incoterms, and trade agreements across global markets.
- Oversee customs audits and maintain accurate import/export documentation.
- Monitor regulatory changes and implement corrective actions where required.

Cost Management & Financial Control

- Develop and manage the department budget.
- Monitor logistics spend against budget and identify cost-saving opportunities.
- Analyse freight costs, landed costs, detention, demurrage, and customs costs to drive efficiency improvements.
- Produce monthly financial and operational performance reports.
- Drive continuous improvement by regularly reviewing data, processes and procedures, including implementing change where necessary

Despatch

- Lead and develop the despatch and logistics functions, ensuring capability, capacity, and resources are aligned with current and future business requirements.
- Establish despatch strategies, policies, procedures, and performance standards to support the successful delivery of customer projects.
- Monitor despatch performance through agreed KPIs and drive corrective actions where service, cost, quality, or delivery targets are not achieved.
- Oversee the planning and execution of project shipments through the Dispatch Supervisor, ensuring alignment with project milestones and customer delivery commitments.
- Review and mitigate risks that may impact project delivery schedules, escalating issues and implementing contingency plans where required.

Team Management



- Overall day-to-day management of the logistics team including coaching and development of staff in line with company and individual capabilities and objectives
- Creating department KPIS and driving and managing department performance through performance management and appraisals
- Lead succession planning and workforce development within the logistics function.

Other

- To adhere to CDE policy and practice.
- To adhere to CDE safety policies and procedures at all times
- To carry out any other duties within reason and capability associated with this role.

NB. this job description is not exhaustive as other duties may be required to fulfil the requirements of the role.

Skills, Knowledge, Attributes and Experience

Essential	Desirable
Educated to degree level or equivalent with a minimum of five years' experience in a Logistics Management role which has included implementing industry best practice and the management and development of a logistics team	Member of the chartered institute of Logistics and Transport
Experience of project management and capacity planning methodology / software (ideally IFS)	Excellent people management and interpersonal skills including the ability to interact effectively and professionally with individuals at all levels; both internally and externally
Excellent relationship management and negotiation skills with the ability to engage, negotiate and manage key stakeholders	- The ability to exercise sound judgment when responding to enquiries - Strong self-motivation with sound organizational skills and attention to detail
- The ability to manage multiple tasks/projects simultaneously within inflexible time frames. - The ability to adapt to and manage frequent changes in priorities	
Driving license and the ability to travel outside of UK & Ireland	

General:

Applicants are expected to be flexible and to undertake other appropriate duties and occasional work at weekends, evenings and public holidays. Applicants must have access to an appropriate method of transport to enable them to fulfil the needs of the post. CDE is an equal opportunities employer and welcome applicants from all countries and backgrounds. Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.