

Business Unit	Production
Job Title	Electrician Team Lead (MKT)
Reporting to	Production Manager
Date	October 2024
Location	Monkstown

About CDE

CDE exists to create our best world through bold engineering in the waste recycling and natural material processing industries. We move forward together, continuously creating to the highest global standards. We are always customer-focused, relentlessly innovating with a single purpose in mind:

To create our best world, a ton at a time.

CDE is the leading provider of wet processing solutions for the materials processing industry. Our equipment has applications across a wide range of materials and is delivering significant efficiencies in construction, demolition and excavation waste recycling (CD&E), sand and aggregates, mining, industrial sands and environmental sectors. Working across five regions globally, CDE has been co-creating with customers for 30 years to deliver collaborative, imaginative and unique processing systems for over 2,000 successful projects.

We empower our customers to transform waste into valuable resources through innovative co-creation, laying the foundations for the circular economy. And we help our customers maximise their natural resources in the most sustainable way possible – with greater efficiency and less waste than ever before.

Our people are genuinely empowered to lead and deliver highly strategic and innovative projects. Elevating our employees is vitally important to us and we do this on both a professional and personal level through providing opportunity and challenge to all and cultivating a culture that values employee wellbeing and fun. Our Platinum status in the world-recognised Deloitte Best Managed Companies Awards, achieved for thirteen consecutive years is testament to this approach.

Our global headquarters and manufacturing centre of excellence are located in Northern Ireland, perfectly positioned to serve the UK and Ireland markets. The company also has teams based in Austria, France and Russia to serve the Europe and Russia markets; Dubai, UAE, to serve the MEA market; Ormeau, Australia to serve the Australasian market; as well as Texas, USA and Belo Horizonte, Brazil to effectively serve the vast Americas market.

CDE is now seeking to appoint an **Electrician Team Lead (MKT)** for a full-time permanent role with an immediate start date.

Job Purpose

This role is to oversee the electrical workflow at our facility in MKT. The role may require a hands-on approach if required. The electrical lead is also responsible for

coaching, resolving issues and serving as a link between subordinates and upper management.

The ideal candidate will be a competent individual who will be able to guide and train employees. They will be well-versed in processes under the role's responsibility and will be results-driven and focused.

The goal is to ensure that operations are carried out productively to ensure on time delivery of CDE equipment from the factory.

Responsibilities

This role includes the following responsibilities:

- Ensuring projects are electrically progressed as per Production schedule
- Ability to prioritise and manage allocated work
- Ensure all works are carried out to the highest of standards including tidy wiring and swarf removal, instil a culture of high-quality workmanship to other members of the team.
- Ensure all test inspection processes on the pre-wiring cabling and control panels are fully tested and recorded as required to CDE's checkproof app, prior to despatch.
- Ensure all works are carried out in a safe manner and with full H & S compliance
- Comply with 6S adherence to company policy.
- This job description is not exhaustive as other duties may be required to fulfil the requirements of the role.
- Adhere to CDE's HR and H&S policies

Skills, Knowledge, Attributes and Experience, the successful candidate will:

- Qualification/ Relevant Experience
- GCSE English and Maths grade C or higher
- Fully trained Electrician
- Minimum 3 years' experience in a similar environment
- Experience of working with SWA cables
- Experience of 3 phase supply and working with live panels
- Providing robust training of new starts/graduates to allow for efficient onboarding
- Coaching and mentoring electricians to develop their skills, and monitoring of competencies
- Working to ensure resources are adequately assigned to projects so that schedules are adhered to

Other

- To adhere to CDE policy and practice.
- To protect the confidentiality of all information and data held privately.
- To carry out any other duties within reason and capability associated with this role.

NB: Please note, this job description is not exhaustive as other duties may be required to fulfil the requirements of the role.

Person Specification- Electrician Team Lead (Monkstown Factory)

Criteria	Essential	Desirable
Qualification/ Attainments	• Good level of secondary education with high degree of numeracy and literacy • Engineering discipline or Qualified Electrician (or 5years relevant experience)	• Health & Safety qualification
Relevant Experience	• Experience in supervising an electrical team. • Knowledge of starter systems, VFD, Soft start, S/D and DOL systems • Testing control panels	• 18th Edition Cert
Special Aptitudes	• Excellent analytical and problem-solving skills • Good interpersonal skills • The ability to communicate effectively in writing, orally. • Ability to work unsupervised and as part of a team • Innovative • Ability to set and meet timelines and motivate team	• Proven organizational skills with the ability to effectively plan, organise
Disposition	• Attentive to detail • Able to work under pressure • Dependable and reliable • Enthusiastic, energetic self-starter able to work on own initiative • Willingness to develop and adapt to new situations • Team Player • Strong leadership qualities • Highly organised	
Circumstances	• Available to work flexible hours	

We are a global company and welcome applicants from all countries and backgrounds. Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.

We are an equal opportunities employer.