

In Norbrook we pride ourselves in being one of the top companies in Northern Ireland and one of the top veterinary pharmaceutical companies globally, with a focus on enhancing the health of farm and companion animals. We develop & manufacture veterinary medicines, supplying products to 120 countries globally. With a strong portfolio of existing products and significant investment in R&D to launch new products annually, we have opportunities for individuals to join us and develop their career in a global company.

Our business strategy is supported by our Values – Customer Value, One Team, Results Driven, Excellence, Innovation, and Quality – and we support our employees to live the behaviours that creates our culture. Our on-going success is based on the expertise, knowledge and innovation of our employees. If you are interested in joining our team here at Norbrook and supporting our vision, then apply for this role.

Continuous Improvement Lead

Job Overview

The Continuous Improvement Lead is responsible for improving processes and procedures, as well as leading and managing continuous improvement projects. Typically, this will include identifying and resolving operational issues, enhancing productivity, reducing waste or reducing costs. The Continuous Improvement Lead will report to the Site Manufacturing Lead

Main Activities and responsibilities

- Identify, develop and prioritise strategies for improvement, developing objectives aligned to the organisational strategy.
- Lead the delivery of cross functional change projects in manufacturing operations to drive business transformation and strategic breakthrough.
- Facilitate complex and challenging Continuous Improvement interventions, working with diverse groups of key stakeholders within the business such as Production, QA, R&D, Engineering and Supply Chain.
- Develop and execute action plans that result in quality, productivity, and cost savings by eliminating wasteful or ineffective processes and procedures.
- Analyse and interpret information from a range of sources to facilitate data driven decision-making.
- Provide key stakeholders and senior leadership team with monitoring reports and information, including analysis and advice.
- Facilitate a Continuous Improvement culture within the organisation through providing training, development and coaching to build change management and improvement. Ensure change is implemented on time, in budget and with lasting results.
- Capability and knowledge in manufacturing.
- Champion the use of lean and Six Sigma methodology by manufacturing and operational managers through role modelling of best practice behaviour and knowledge sharing.
- Provide technical expertise for Continuous Improvement including quality assurance, advice and specialist knowledge of the deployment of Continuous Improvement.
- Share best practice across the organisation, supporting Continuous Improvement in other sites.

- Support operational excellence through playing a key role in Gemba Walks, Pyramid Meetings, Deviations and CAPAs.
- Build strong cross functional relationships and a professional network within the organisation.

Essential Criteria:

- A minimum of three years of Continuous Improvement project management experience within a manufacturing environment.
- Demonstrable experience in leading improvement projects and project teams.
- Experience in implementing systems change with quantifiable outcomes.
- Working knowledge of Lean or Six Sigma tools, principles, and methodologies

Desirable Criteria:

- Degree qualified (or equivalent) in chemical, mechanical or material science engineering or related area.
- Six Sigma Certified Black Belt.
- Experience within a pharmaceutical manufacturing environment.

Duration: Full time, permanent

Location: Newry

Additional Information:

- **Applicants must have the right to work in the UK for this role. Norbrook does not provide visa sponsorship for this position. Where an applicant's current right to work is time-limited, they must be able to maintain their right to work without employer sponsorship.**
- We regret that applications received after the closing date and time will not be accepted.

Benefits:

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| • Free life assurance | • FREE On-site parking |
| • Pension salary sacrifice scheme with 5% employer contribution | • Cycle to Work Scheme |
| • Healthcare cash plan | • Tech Purchase Scheme |
| • 32 days annual leave (increasing with length of service) | • Free Will-Writing Service |
| • Wedding leave | • Employee perks/discounts scheme |
| • Enhanced Maternity / Paternity Pay | • Employee Assistance Programme (EAP) |
| • Company Sick Pay | • Employee well-being initiatives |
| • Subsidised Canteen Facilities | • Employee recognition scheme |
| | • Career development opportunities |

Contact: recruitment@norbrook.co.uk

Norbrook Laboratories Limited employs a workforce with members of all sections of the community and is committed to appointing people purely on the basis of merit. In accordance with our equal opportunities policy, we would particularly like to welcome applicants from the Protestant Community.

