Job Title	CNC Fold Operative
Reporting to	Machine Shop Supervisor
Date	November 2026
Location	Monkstown, Northern Ireland

WE ARE CDE.

HERE TO CREATE OUR BEST WORLD, A TON AT A TIME.

Sand is a finite resource, and it's running out. Today, population growth and the pace of progress means the world is devouring sand like never before – 50 billion tonnes a year globally. This demand is unsustainable. Together with our customers we have already diverted over 100 million tonnes of waste material from landfill and put it back into the materials market for use in construction; protecting sand & aggregates in areas where natural material reserves are in decline and enabling production to happen closer to markets. We are minimising environmental impact and laying the foundations for the circular economy.

At CDE we work across the natural processing and waste recycling sectors, in five regions, to pioneer industry-leading, world-changing engineering solutions. Our headquarters are in Northern Ireland, and we have offices in the USA, Australia, Austria, and Brazil. For over 30 years we have relentlessly innovated and co-created wet processing solutions – completing over 2,000 global projects – and we're only getting started. Our purpose is to create our best world, a ton at a time; empowering our customers to transform their materials into valuable resources for the betterment of people, planet, and their bottom lines.

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Job Purpose

The Fold Operative is responsible for the safe and efficient operation of folding machinery, ensuring products are manufactured to the required quality standards and production schedules. The role involves machine setup, operation, routine maintenance checks, quality inspection, and contributing to continuous improvement activities while maintaining a safe and organised work environment

Responsibilities

- Set up and operate folding machinery in accordance with production requirements and standard operating procedures.
- Ensure all folded components meet drawing specifications, quality standards, and customer requirements.
- Carry out routine quality inspections and accurately complete production records.
- Perform machine changeovers safely and efficiently.

- Identify and report equipment faults or quality issues to the appropriate supervisor.
- Maintain high standards of housekeeping and support 5S activities within the work area.
- Follow all health, safety, and environmental procedures and use PPE as required.
- Support continuous improvement initiatives to enhance productivity, quality, and efficiency.
- Work towards individual and departmental performance targets.
- Work collaboratively with colleagues and other departments to achieve production objectives.
- Carry out any other duties within reason and capability associated with the role.
- To adhere to CDE policy and practice.
- To carry out any other duties within reason and capability associated with this role.

Criteria	Essential	Desirable
Relevant Experience	- Minimum 2 years' experience in a machine shop role	- Minimum 5 years' experience of manufacturing CNC processes - Minimum 5 years' experience of Machine Shop processes - Experience in development of production lines, following lean manufacturing principles - Experience with ERP systems
Qualification/ Attainments		Educated to GCSE level in Mathematics and English
Special Aptitudes	- Proven organisational skills with the ability to organise and control daily workload - Good interpersonal skills - Good team player	
Circumstances	- Available to work flexible hours - Clearance to work in UK	

We are a global company and welcome applicants from all countries and backgrounds. Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.