



Business Unit	Production
Job Title	Assembly Supervisor
Reporting to	Production Manager
Date	September 2026
Location	Monkstown, Northern Ireland

About CDE

CDE exists to create our best world through bold engineering in the waste recycling and natural material processing industries. We move forward together, continuously creating to the highest global standards. We are always customer-focused, relentlessly innovating with a single purpose in mind:

To create our best world, a ton at a time.

CDE is the leading provider of wet processing solutions for the materials processing industry. Our equipment has applications across a wide range of materials and is delivering significant efficiencies in construction, demolition and excavation waste recycling (CD&E), sand and aggregates, mining, industrial sands and environmental sectors. Working across five regions globally, CDE has been co-creating with customers for 30 years to deliver collaborative, imaginative and unique processing systems for over 2,000 successful projects.

We empower our customers to transform waste into valuable resources through innovative co-creation, laying the foundations for the circular economy. And we help our customers maximise their natural resources in the most sustainable way possible – with greater efficiency and less waste than ever before.

Our people are genuinely empowered to lead and deliver highly strategic and innovative projects. Elevating our employees is vitally important to us and we do this on both a professional and personal level through providing opportunity and challenge to all and cultivating a culture that values employee wellbeing and fun. Our Platinum status in the world-recognised Deloitte Best Managed Companies Awards, achieved for thirteen consecutive years is testament to this approach.

Our global headquarters and manufacturing centre of excellence are located in Northern Ireland, perfectly positioned to serve the UK and Ireland markets. The company also has teams based in Austria, France, and Russia to serve the Europe and Russia markets; Dubai, UAE, to serve the MEA market; Ormeau, Australia to serve the Australasian market; as well as Texas, USA and Belo Horizonte, Brazil to effectively serve the vast Americas market.

Learn more about CDE www.cdegroupp.com

Job Purpose

Accountable for the coordination of material, equipment, manpower, quality and meeting production schedules and customer satisfaction. Directing the work of others including problem solving and coordination with support departments. Leading a team with the ability to work hands-on when required.

This job description is not exhaustive as other duties may be required to fulfil the requirements of the role.

Responsibilities

- Adhering to company safety policies and procedures at all times.
- Monitoring and continuously improving shop floor safety, eliminating unsafe conditions.
- Assuring processes are followed to meet production schedules and capacity is in place to meet demand.
- Schedules and prioritizes resources, and adjusts staffing to meet production and customer requirements.
- Determines and executes disciplinary action when appropriate.
- Ensures preventive maintenance is performed according to agreed schedule.
- Evaluates, assesses, identifies and leads the deployment of workforce training.
- Leads regular improvement discussions with team members and support departments.
- Deliver on department KPI's and initiates corrective actions when required.
- Drive 5s standards for work area whilst identifying and implementing improvements.
- Drives root cause corrective action and drives continuous improvement.

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Other

- To adhere to CDE policy and practice.
- To carry out any other duties within reason and capability associated with this role.

NB: Please note, this job description is not exhaustive as other duties may be required to fulfil the requirements of the role

Person Specification – Assembly Supervisor

Criteria	Essential	Desirable
Relevant Experience	- Minimum 3 years' experience in an assembly / manufacturing supervisory role	- Minimum 5 years' experience of manufacturing assembly processes leading a team - Experience in development of production lines, following lean manufacturing principles - Experience with ERP systems
Qualification/ Attainments	- Educated to GCSE level in Mathematics and English	- Technical qualification relevant to the role
Special Aptitudes	- Proven leadership ability - Proven organisational skills with the ability to effectively plan, organise and control daily workload - Good interpersonal skills	
Disposition	- Attentive to detail - Able to work under pressure and to tight deadlines - Dependable and reliable - Enthusiastic, energetic self-starter able to work on own initiative - Willingness to develop and adapt to new situations - Team Player	
Circumstances	- Available to work flexible hours - Clearance to work in UK	

We are a global company and welcome applicants from all countries and backgrounds. Desirable criteria may be used for shortlisting. The Company reserves the right to vary criteria at the shortlisting stage.